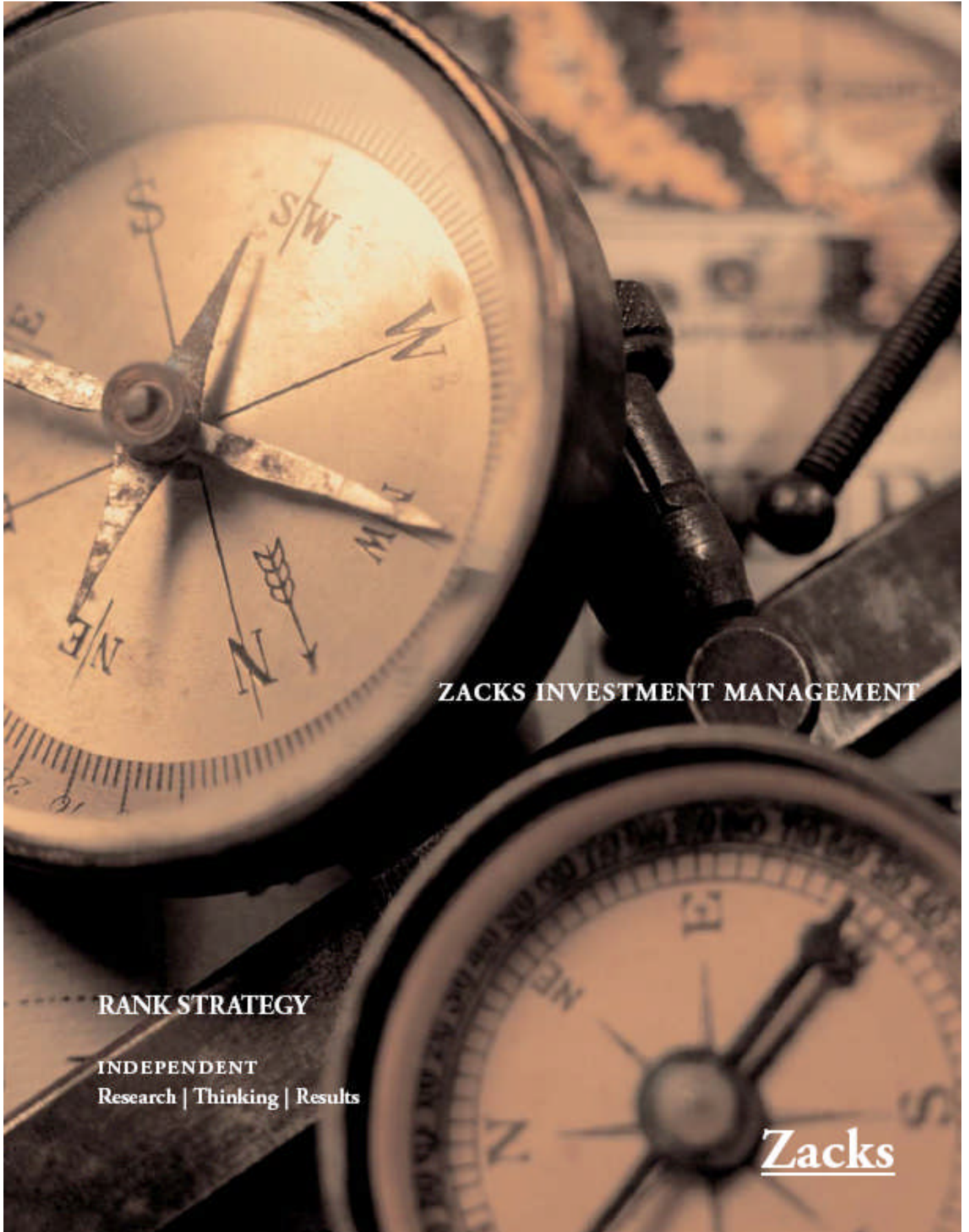


**This document is currently under revision. A new version will be available soon.**



**ZACKS INVESTMENT MANAGEMENT**

**RANK STRATEGY**

**INDEPENDENT**  
Research | Thinking | Results

**Zacks**